Semperfidelis-IT GmbH Markus Daume

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Born on 09.06.1967 in Wuppertal Germany Devorced; single father 1 child (Ian Deven Daume 29.11.2011) Bachelor of Arts in Economics and Information Technology



Owner and Managing Director of Semperfidelis-IT GmbH (founded in 2009) www.semperfidelis-it.com

Time	Activities
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02/2025 have	CAR Data Courses / Missation Manager at IRC / L Datter region & Cabus Could to Ca
03/2025 – heute	SAP Data Governance / Migration Manager at JRS (J. Rettenmaier & Söhne GmbH + Co
	KG in Holzmühle), here responsible for the future data governace processes and all
05/2024	aspects of data migration from former legacy to future SAP S/4 HANA
05/2024 –	Domänen Lead at Jungheinrich(Hamburg) in this role responsible for all sales processes
10/2025	including (C4C, IFS, CPQ and others) also cooperate with the business (key users)
	representatives of the pilot (CH) and especially establishing the project kpi reporting
06/2022	processes CAR Programmanager (technical) at Leice Compare in Wetzler
06/2023 – 03/2024	SAP Programmanager (technical) at Leica Camera in Wetzlar
07/2023 -	Responsible for the entire SAP S/4 Implementation at Leica.
•	Program Manager at BMI Group
02/2024	Responsible for a couple of SAP projects as a prerequisite for the SAP S/4
	Implementation at BMI Group based on a very close collaboration with the key-user organization of BMI Group
06/2022-06/2023	SAP Projectmanager at Hitachi Energies responsible for the data migration (role: cluster
00/2022-00/2023	data coordinator). As member of the cluster leadership team responsible for the
	international roll out of an SAP S/4 Hana solution to Benelux and later for DACH
06/2022-01/2023	Interim IT Manager at Heidelberger Druckmaschinen AG
(pure line	Responsible for the Gallus group (located in Switzerland and Germany)
management)	Leading a team of internal and external experts in information technology to ensure the
management,	running of all it services and it related projects.
	Relaunch of the ITSM processes of the group(Heidelberger Druckmaschinen)
	Execution of an SAP ERP upgrade.
	Preparation of the migration to SAP S/4HANA, collaborate with Heidelberger
	Druckmaschinen SAP S/4HANA roadmap.
02/2020-04/2022	SAP S/4 Program Manager at GEA Düsseldorf (member of the GEA program leadership
	team)
	Leading a large scale SAP S/4 implementation from scratch including build of a template,
	setting up of the frame/governance for the roll-in of about 200 entities (global roll-out
	more than 400 projectmembers), in this position also implemented the pilot(Ireland)
	and executed an upgrade to the latest SAP S/4 release
08/2019-12/2019	Senior SAP S/4 HANA Migration Expert at Porsche AG
	Responsible for the migration SAP HANA (S/4 HANA sales) based on SAP activate and SAP
	data services

01/2010 11/2010	CAR continuous to the continuous at ERAC Fulle
01/2019-11/2019	SAP senior project manager at EDAG Fulda
(11 month)	As senior SAP project manager i am responsible for rolling out the EDAG SAP template to Rücker Lypsa Spain (Barcelona)
	It is needed to perform all phases such as fit/gap analyse, build, test, migrate, and
	organizsational change (in close colabortation with the local key user organization)
01/2019-08/2019	Interim IT Manager at GroupeSEB Deutschland in Frankfurt
(8 month)	As interim IT manager i was responsible to lead the local IT team and to coordinate the
(Pure line	local key user organization.
management)	The main topics was to align with 3 rollout projects; EMSA in Germany, WMF in Austria
management)	and CH, the optimization of the over all ITSM processes and some major technical
	changes in the IT environment like introducing VoIP and Upgrade of the
	telecommunication system (AVAYA)
10/2018-04/2019	Senior SAP S/4 HANA Migration Expert at KBA (König und Bauer AG) in Würzburg
(7 month)	Responsible for the migration SAP HANA (S/4 HANA) Phase II based on SAP activate and
(, 111011011)	SAP data services
02.2017-12.2018	Interim manager "SAP Betrieb" (operations and inhouse condulting) at toom Baumarkt
(2 years nearly)	GmbH in Köln
(pure	As IT interim manager and project leader responsible for the whole SAP Software
linemanagement)	lifecycle also coaching the toomBM internal IT management in ITSM and ITIL.
michianagement	Also implementing an agile project approach for continuously delivery of so called
	"minor change releases"; implementing the needed retrofit process based on SAP
	SolMan.
	SAP Landscape:
	SAP Retail; SAP PI; SAP BW on HANA; SAP GK (POS); SAP c4c;
04/2017-05/2018	Senior SAP S/4 HANA Migration Expert at KBA (König und Bauer AG) in Würzburg
(13 month)	Responsible for the migration SAP HANA (S/4 HANA) Phase I based on SAP activate an
,	SAP data services
03/2017-04/2018	Senior SAP S/4 HANA Migration Expert at Brand GmbH in Wertheim
(13 month)	Responsible for the migration SAP HANA (S/4 HANA) based on SAP activate and SAP data
	services
2017-2018	SAP further trainings and certifications
	SAP S/4 HANA (2018)
	Data Migration to S/4 HANA
	S4H100 Overview SAP S/4 HANA
	S4H01e
	S4H01 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA Delta)
	S4LG1 Logistic Processes in SAP S/4 HANA (SAP S/4 HANA Enterprise Management)
10/2016-02/2017	Senior Project Manager for Boehringer Ingelheim in Ingelheim
(5 month)	As senior Project Manager responsible for the creation and maintenance of the global
	project plan (MS Project) for the data migration for the Asset Deal. Also responsible for
	the typical PM cycles (risk, stakeholder and so on). In this role participating to the
	international daily stand-up meeting and monitoring the activities and open topics of the
	teams to deliver the data, to execute the mapping and to execute the data load (DLCs) in
	test and production (SAP MDM, SAP ERP)
10/2015-01/2017	10-2015 till 01-2017 SAP ERP project manager for HORNBACH AG in Bornheim
(15 month)	responsible for the EHP update from EHP5 to EHP8 with all related topics
	(interoperability check and solution e.g. SAP BW or SAP Hybris interoperability check,
	discovery and evaluation of business functions needed, feasibility study of SAP HANA
	features such as order management). Finally execution of the EHP update project and
	introduction of a totally reworked testmanagment framework based on ISTQB and
	implemented with JIRA and XRAY (on Atlanssian toolchain)
06/2015-12/2015	SAP MDM Solution Architect and Project manager for Boehringer Ingelheim in
	Ingelheim
	responsible for the solution mapping (solution design) for the master data objects such
	as material master, product master, SKUs, vendor master, customer master and
	responsible for the coordination of several SAP MDM releases with new features for the
	master data maintenance in SAP MDM (and SAP CE and portal)
03/2015-05/2015	SAP Enterprise Architect for PwC in Frankfurt

(3 month)	responsible for several IT architecture deliverables such as business architecture,
	process architecture, application architecture, interface architecture etc. for a new SAP
	solution for PwC for the forces management (SAP multi resource planning MRS). In this
	role also responsible for the proof of concept and the RFP (request for proposal)
07/2014-03/2015	SAP CRM project leader for SOKA-BAU in Wiesbaden (insurance company)
(9 month)	responsible for release implementation project and the integration to a bigger SAP FS-
	CD, FS-PM roll-out implementation.
	Challenges here: implementing of SAP UI5, harmonizing with SAP WebUI, and service
	orchestration in SAP netweaver SOA
	approach together with SAG webmethods and lots of already established legacy systems
11/2011-07/2014	SAP project manager at Daimler AG
(2years 8month)	here I was responsible for a group of consultants and developers in the SPM@MB spare
	parts and services project of Daimler.
	I was leading 7 SAP experts and 2 Java developer for the legacy systems.
	Additionally I was responsible for our offshore forces located in India (further 4 to 7
	experts in concrete SAP solution designers and developers).
	We were responsible to build the solutions around master data provisioning for the SPM
	wourld taking care of the PI, middleware and CIF.
	Location :
	Germersheim
	2011(01-12) SAP project manager at BOSCH Power Tools (PT)
	as projectmanager and member of the program management board I was leading the
	project team for the whole SAP changemanagement within the BOSCH sales and logistic
	solution.
	I was additionally responsible for some cross functional processes with method focus as:
	Testmangement, training approach, process mapping (Adonis, planningIT) and the whole
	development process including quality gate method
	Location :
	Leinfelden
	2010 SAP project manager at checkpoint AG
	at checkpoint my responsibility was to lead the application management team. We were
	executing 2 and 3 rd level support of the SAP R/3 solution. Additionally we executed
	several small projects (change management)
	roles:
	projectmanager
	locations :
	Germany, Spain, Netherlands US
	2010 SAP projetct manager at Logwin
	responsible for architecture feasibility study, my task was to lead the project group with
	the goal to analyse which SAP architecture fits to the new Logwin requirements.
	My duty was to lead the Logwin internal forces and the projectmembers coming from
	SAP AG.
	My official role was named coach of the CIO
	Roles :
	Coach
l l	Projectmanager
	Projectmanager
In 2010	Projectmanager training on HTML, Java, Javascript,
In 2010	
In 2010 2003-2009	training on HTML, Java, Javascript,
	training on HTML, Java, Javascript,
2003-2009	training on HTML, Java, Javascript, expanding and deepening of SAP netweaver knowledge
2003-2009	training on HTML, Java, Javascript, expanding and deepening of SAP netweaver knowledge SVP IT ProjectManagement Vorwerk&Co.KG Wuppertal
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2003-2009	training on HTML, Java, Javascript, expanding and deepening of SAP netweaver knowledge SVP IT ProjectManagement Vorwerk&Co.KG Wuppertal In the management position as Senior Vice President IT ProjectManagement responsible for in total more than 100Million single project budgets; over 100 internal and external

Responsible for release change project SAP 4.7 to ERP 6.0 with strengths focus on project management methodology (PMI and prince II) and as well strengths focus on project controlling (effort approx. 600 pd)

implementing project SAP eSOA on SAP CE (so called green field approach, effort ca. 10.000 pd) including all necessary SAP adjustments (service enabling) as well as building new non SAP services in native Java (JBOSS) with port off all these services to the SAP Java stack (SAP CAE)

implementing MS dynamics AX for Asia sales force in Indonesia

implementing changes on the existing SAP environment (ERP,CRM,BI/BW,SQL-Server) implementing of planning IT for the change / and incident management (so called application maintenance)

execute a proof of concept regarding release change SAP CRM 4.0 to 5.0 execute a roll-out of MS sharepoint portal

roles:

program manager, project leader, steering committee member, as vice president member of the leadership group of the company

location:

Germany, France, Swiss, Austria, Italy, Poland, Portugal, Spain, Indonesia, India, US, Mexico

Industries:

Consumer products, direct sales, multi level sales, bank

Activities:

Program management, project controlling, risk management, stakeholder management, high level consulting, it strategy consulting, high level line management as vice president (Hay group D) system implementation, porting, migration, define and achieve quality gates regarding handover from project to running in the different stages (integration test, business integration test, go live)

Skills:

SAP quality center(QC), test management, ITIL standards, SLA management(supplier management), request for proposal, business and technical requirement definition, Adonis, business process reengineering, BPM(business process management), Aris toolset, ABAP, CRM, CRM Champagne, CRM Activities, CRM opportunities, CRM BP(business partner), SAP Return, SAP Middleware, SAP PI XI, ERP, ECC 6.0, MDM; Data Management, IT strategy consulting, Java, JavaScript, Roll-Out, SAP, Project management, Controlling, , Applications- Architecture consulting(Togaf, SAP EAF), Solution Manager, intercultural communication (Hofstede), migration (Unicode), Uniserve, Assoware, Master Data Management

Data Mining, Data Management, Master Data Management, SAP ICM, commission System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP change and transport management), SAP Repair (SAP CS)

Planning IT (change und incident management)

mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40

SAP ERP 6.0 (former mySAP ERP 2005) with ECC 6.0, SAP Web AS 7.0

SAP ERP Operations

SAP solution map, SAP business map

SAP sales and services

SAP sales order management (SOM)

SAP aftermarket sales and service (ASS)

SAP professional-service delivery

2008-2008 (1year)

IT Program manager Vorwerk GmbH&Co.KG Wuppertal

execute a release change project update SAP BI to SAP netweaver BI 7.0 (effort 200 pd) execute a proof of concept of implementing SAP ERP ECC 6.0 for sales force Italy execute SAP document archiving project (GdpdU, GOB)

implementing SAP solution manager

execute a release change project update SAP ERP 4.7 to ERP ECC 6.0 (production company, effort 1000 pd) $\,$

implement SAP cProjects (effort 100 pd)

execute 2 change release on SAP full fledge environment (ERP all modules, CRM, BI/BW, SQL Server, so called application maintenance effort 2000 pd)

execute proof of concept for Unicode migration of the SAP environment (release 4.7) execute comparison proof of concept SAP business one vs. SAP business by design vs. business all-in-one

implementation of MS sharepoint portal

roles:

program manager, project leader, steering committee member, as vice president member of the leadership group of the company

location:

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SAP sales and services

SAP sales order management (SOM)

SAP aftermarket sales and service (ASS)

SAP professional-service delivery

2007-2007 (1year)

IT program manager Vorwerk GmbH&Co.KG

Responsible for implementing SAP ERP 4.7, BW, CRM for sales force Austria (2000 pd) execution of 2 change releases on the SAP environment (application maintenance SAP R/3,CRM,BI for sales force Germany, France, Swiss)

implement MS SQL Server for analyses and reporting for sales force Germany implement Uniserve address check for sales force Austria (embedded in SAP) implement Data Management/Data Mining solution (self developed after evaluation of SAP MDM)

<u>roles :</u>

program manager, project leader, steering committee member, as vice president member of the leadership group of the company

<u>location:</u>

Germany, France, Swiss, Austria,

Industries:

Consumer products, direct sales, multi level sales, bank Activities: Program management, project controlling, risk management, stakeholder management, high level consulting, it strategy consulting, high level line management as vice president (Hay group D) system implementation, porting, migration, define and achieve quality gates regarding handover from project to running in the different stages (integration test, business integration test, go live)

<u>Skills :</u>

SAP quality center(QC), test management, ITIL standards, SLA management(supplier management), request for proposal, business and technical requirement definition, Adonis, business process reengineering, BPM(business process management), Aris toolset, ABAP, CRM, CRM Champagne, CRM Activities, CRM opportunities, CRM BP(business partner), SAP Return, SAP Middleware, SAP PI XI, ERP, ECC 6.0, MDM; Data Management, IT strategy consulting, Java, JavaScript, Roll-Out, SAP, Project management, Controlling, , Applications- Architecture consulting (Togaf, SAP EAF), Solution Manager, intercultural communication (Hofstede), migration (Unicode), Uniserve, Assoware, Master Data Management

Data Mining, Data Management, Master Data Management, SAP ICM, commission System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP change and transport management), SAP Repair (SAP CS)

Planning IT (change und incident management)

mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40

SAP ERP 6.0 (former mySAP ERP 2005) with ECC 6.0, SAP Web AS 7.0

SAP ERP Operations

SAP solution map, SAP business map

SAP sales and services

SAP sales order management (SOM)

SAP aftermarket sales and service (ASS)

SAP professional-service delivery

2003-2007 (4years)

SAP subproject leader Vorwerk GmbH&Co.KG

Responsible for implementing SAP R/3 modules SD,MM,LES,CRM,SM(CS) including commissioner agreement model for sales forces Germany, Swiss, France and the central holding

locations:

Germany, France, Swiss, Austria, Italy, Portugal, Poland, Spain

Roles

Program manager, project leader, subproject leader, member of steering committee, senior modul consultant, integration manager

Industries:

Consumer goods, direct selling, multilevel selling, furniture industry

Activities:

Project leading, project management, project controlling, risk management, stakeholder management, SD senior consulting, CRM consulting, it strategy consulting SAP application architecture consulting

Skills:

SAP Release 4.6 and 4.7 SD, LES, CRM, project management methodology PMI, prince2 ABAP

1996-2003 (8years)

Senior SAP Expert at t-systems (Wuppertal) involved in several SAP implementations In total 6 SAP Implementations

<u>2002-2003 t-systems PreSales Consutling ERP and CRM all Processes</u>

2002-2003 company Rauch Möbelwerke Freudenberg

as subprojectleader responsible for implementing SAP SD Rel. 4.6 including all necessary ABAP add on's

SAP SD document customizing

SAP condition technique

SAP Variantenconfiguration

SAP available to promise technology (ATP)

SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing $\,$

SAP Routen determination

SAP TMS (change and transport)

2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)

as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments

focussed on:

SAP Logistic Processes

SAP SD document customizing

SAP condition technique

SAP variant configuration

SAP available to promise (ATP)

SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing

SAP Routen determination

SAP TMS (change and transport)

1999-2000 company bulthaup Küchen Vilsbiburg

as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments

focussed on:

SAP Logistic Processes

SAP SD document customizing

SAP condition technique

SAP variant configuration

SAP available to promise (ATP)

SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing

SAP Routen determination

SAP TMS (change and transport)

SAP risk management

SAP credit management

1998-1999 company Hülsta Stadtlohn (Moser Möbelwerke)

as SAP SD modul consultant responsible for

SAP SD document customizing

SAP LES, delivery and warehouse management document customizing

SAP charges, serial no.

SAP condition technology, sales price determination

Training of all key users and end users (500 people)

1997 company Forte Möbelwerke Brilon (Warschau Poland)

as junior SAP SD consultant support in project

SAP SD document customizing

SAP LES, delivery and warehouse management document customizing

SAP charges, serial no.

SAP condition technology, sales price determination

Training of all key users and end users

1996 company Brugman Küchen Wuppertal

SAP SD document customizing

SAP LES, delivery and warehouse management document customizing

SAP charges, serial no.

SAP condition technology, sales price determination

Training of all key users and end users

industry:

furniture industry

Head of Department Information Technology and inhouse consulting at Brugman Küchen GmbH&Co.KG Wuppertl
PLM300 IM; SAPNW SAP NetWeaver; BIT400 XI 2008 CAPDE1 SAP PMI; SOA200 SAP EAF
2006
CR100 CRM basics; CR400 CRM interaction Center CR300 CRM Sales; CR410 CRM interaction Center II
2004
LO925 SD&MM BC420 DataMigration
2002
LO525 MM disposition Rel.4.6C;LO210 production planning 4.6C;
D346LE delta LES 3.x-4.6B; LO645 credit&risk Management Rel.4.6C 2001
LO935 planning Rel.4.6; D346SD delta SD 3.x-4.6C
2000
LO930 LIS; LO630 sales LIS; LO530 WM Rel.4.0
<u>1999</u>
LO604;
LO610 logistic Rel 4.0; LO620 pricing Rel. 4.0; LO611 transport Rel 4.0; LO650 additional customizing
LOG05 SD Rel.4.0; LOG15 invoicing Rel 4.0;
<u>1998</u>