Semperfidelis-IT GmbH Markus Daume Walter-Gieseking-Strasse 12

65193 Wiesbaden

E: markus.daume@semperfidelis-it.com M: +49 (0) 171 4790018

Born on 09.06.1967 in Wuppertal Germany Devorced; single father 1 child (Ian Deven Daume 29.11.2011) Bachelor of Arts in Economics and Information Technology



Owner and Managing Director of Semperfidelis-IT GmbH (founded in 2009) <u>www.semperfidelis-it.com</u>

Time	Activities
06/2023 -	SAP Programmmanager (technical) at Leica Camera in Wetzlar
03/2024	Responsible for the entire SAP S/4 Implementation at Leica
07/2023 -	Programm Manager at BMI Group
02/2024	Responsible for a couple of SAP projects as a prerequisite for the SAP S/4
	Implementation at BMI Group
06/2022-	SAP Projektleiter at Hitachi Energies responsible for the data migration (role: cluster
06/2023	data coordinator). As member of the cluster leadership team responsible for the
	international roll out of an SAP S/4 Hana solution to Benelux and later for DACH
02/2020-	SAP S/4 Program Manager at GEA Düsseldorf (member of the GEA program
04/2022	leadership team)
	Leading a large scale SAP S/4 implementation from scratch including build of a template,
	setting up of the frame/governance for the roll-in of about 200 entities (global roll-out
	more than 400 projectmembers), in this position also implemented the pilot(Ireland)
	and executed an upgrade to the latest SAP S/4 release
08/2019-	Senior SAP S/4 HANA Migration Expert at Porsche AG
12/2019	Responsible for the migration SAP HANA (S/4 HANA sales) based on SAP activate and SAP
	data services
01/2019-	SAP senior project manager at EDAG Fulda
11/2019	As senior SAP project manager i am responsible for rolling out the EDAG SAP template to
(11 month)	Rücker Lypsa Spain (Barcelona)
	It is needed to perform all phases such as fit/gap analyse, build, test, migrate, and
	organizsational change.
01/2019-	Interim IT Manager at GroupeSEB Deutschland in Frankfurt
08/2019	As interim IT manager i was responsible to lead the local IT team and to coordinate the
(8 month)	local key user organization.
	The main topics was to align with 3 rollout projects; EMSA in Germany, WMF in Austria
	and CH, the optimization of the over all ITSM processes and some major technical
	changes in the IT environment like introducing VoIP and Upgrade of the
40/2040	telecommunication system (AVAYA)
10/2018-	Senior SAP S/4 HANA Migration Expert at KBA (König und Bauer AG) in Würzburg
04/2019	Responsible for the migration SAP HANA (S/4 HANA) Phase II based on SAP activate and
(7 month)	SAP data services

 (2 years nearly) Baumarkt GmbH in Köln As IT interim manager and project leader responsible for the whole SAP Software lifecycle also coaching the toomBM internal IT management in ITSM and ITL. Also implementing an agile project approach for continuously delivery of so called <i>"minor</i> change releases"; implementing the needed retrofit process based on SAP SolMan. SAP Retail, SAP PI; SAP BW on HANA; SAP GK (POS); SAP c4c; SAP Retail, SAP PI; SAP BW on HANA; SAP GK (POS); SAP c4c; SAP Retail, SAP PI; SAP BW on HANA; SAP GK (POS); SAP c4c; SAP data services O3/2017- Senior SAP S/4 HANA Migration Expert at KBA (König und Bauer AG) in Würzburg O3/2017- SAP data services SAP further trainings and certifications SAP S/4 HANA (2018) Data Migration to S/4 HANA (SAP HANA (S/4 HANA) based on SAP activate and SAP data services SAP 5/4 HANA (2018) Data Migration to S/4 HANA S4H1010 SAH 011 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA Delta) S4H010 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA Delta) S4H011 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA Delta) S4H011 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA Delta) S4H011 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA Delta) S4H011 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA SAP cept pain (MS Project) for the data migration for the Asset Deal. Also responsible for terts and production (SAP MDM, SAP ERP) D/2015- U/2015- U/2015- U/2015- U/2015- U/2015- U/2015- U/2015- U/2015- U/2015- U/2015- U/2015- U/2015- SAP MDM Solution Archit	02 2017 12 2019	Interim manager "CAD Detrich" (an arctions and inhouse condulting) at team
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approach together with SAG webmethods and lots of already established legacy systems11/2011-SAP project manager at Daimler AG		
11/2011- SAP project manager at Daimler AG		
07/2014 here I was responsible for a group of consultants and developers in the SPM@MB spare		
(2years 8month) parts and services project of Daimler.	(2years 8month)	
I was leading 7 SAP experts and 2 Java developer for the legacy systems.		I was leading 7 SAP experts and 2 Java developer for the legacy systems.

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	Additionally I was responsible for our offshore forces located in India (further 4 to 7
	experts in concrete SAP solution designers and developers).
	We were responsible to build the solutions around master data provisioning for the SPM
	wourld taking care of the PI, middleware and CIF.
	Location :
	Germersheim
	2011(01-12) SAP project manager at BOSCH Power Tools (PT)
	as projectmanager and member of the program management board I was leading the
	project team for the whole SAP changemanagement within the BOSCH sales and logistic solution.
	I was additionally responsible for some cross functional processes with method focus as :
	Testmangement, training approach, process mapping (Adonis, planningIT) and the whole development process including quality gate method Location :
	Leinfelden
	2010 SAP project manager at checkpoint AG
	at checkpoint my responsibility was to lead the application management team. We were executing 2 and 3 rd level support of the SAP R/3 solution. Additionally we executed several small projects (change management)
	roles :
	projectmanager
	locations :
	Germany, Spain, Netherlands US
	2010 SAP projetct manager at Logwin
	responsible for architecture feasibility study, my task was to lead the project group with
	the goal to analyse which SAP architecture fits to the new Logwin requirements.
	My duty was to lead the Logwin internal forces and the projectmembers coming from
	SAP AG.
	My official role was named coach of the CIO
	Roles :
	Coach
	Projectmanager
In 2010	training on HTML, Java, Javascript,
	expanding and deepening of SAP netweaver knowledge
2003-2009	
(6years)	SVP IT ProjectManagement Vorwerk&Co.KG Wuppertal
	In the management position as Senior Vice President IT ProjectManagement
	responsible for in total more than 100Million single project budgets; over 100
	internal and external experts; and yearly 12Million € project budgets
2009-2009	IT Program manager Vorwerk GmbH&Co.KG
(1year)	Responsible for release change project SAP 4.7 to ERP 6.0 with strengths focus on
	project management methodology (PMI and prince II) and as well strengths focus on
	project controlling (effort approx. 600 pd)
	implementing project SAP eSOA on SAP CE (so called green field approach, effort ca.
	10.000 pd) including all necessary SAP adjustments (service enabling) as well as building
	new non SAP services in native Java (JBOSS) with port off all these services to the SAP
	Java stack (SAP CAE)
	implementing MS dynamics AX for Asia sales force in Indonesia
	implementing changes on the existing SAP environment (ERP,CRM,BI/BW,SQL-Server)
	implementing of planning IT for the change / and incident management (so called
	application maintenance)
	execute a proof of concept regarding release change SAP CRM 4.0 to 5.0
	execute a roll-out of MS sharepoint portal
	<u>roles :</u>

	program manager, project leader, steering committee member, as vice president member of the leadership group of the company
	location :
	Germany, France, Swiss, Austria, Italy, Poland, Portugal, Spain, Indonesia, India, US, Mexico
	Industries :
	Consumer products, direct sales, multi level sales, bank
	<u>Activities :</u>
	Program management, project controlling, risk management, stakeholder management, high level consulting, it strategy consulting, high level line management as vice president (Hay group D) system implementation, porting, migration, define and achieve quality gates regarding handover from project to running in the different stages (integration test, business integration test, go live) <u>Skills :</u>
	SAP quality center(QC), test management, ITIL standards, SLA management(supplier management), request for proposal, business and technical requirement definition, Adonis, business process reengineering, BPM(business process management), Aris
	toolset, ABAP, CRM, CRM Champagne, CRM Activities, CRM opportunities, CRM BP(business partner), SAP Return, SAP Middleware, SAP PI XI, ERP, ECC 6.0, MDM; Data Management, IT strategy consulting, Java, JavaScript, Roll-Out, SAP, Project management, Controlling, , Applications- Architecture consulting(Togaf, SAP EAF), Solution Manager, intercultural communication (Hofstede), migration (Unicode), Uniserve, Assoware, Master Data Management
	Data Mining, Data Management, Master Data Management, SAP ICM, commission System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP change and transport management), SAP Repair (SAP CS)
	Planning IT (change und incident management)
	mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40
	SAP ERP 6.0 (former mySAP ERP 2005) with ECC 6.0, SAP Web AS 7.0
	SAP ERP Operations
	SAP solution map, SAP business map
	SAP sales and services
	SAP sales order management (SOM)
	SAP aftermarket sales and service (ASS)
	SAP professional-service delivery
2008-2008	IT Program manager Vorwerk GmbH&Co.KG Wuppertal
(1year)	execute a release change project update SAP BI to SAP netweaver BI 7.0 (effort 200 pd) execute a proof of concept of implementing SAP ERP ECC 6.0 for sales force Italy execute SAP document archiving project (GdpdU, GOB) implementing SAP solution manager
	execute a release change project update SAP ERP 4.7 to ERP ECC 6.0 (production company, effort 1000 pd)
	implement SAP cProjects (effort 100 pd)
	execute 2 change release on SAP full fledge environment (ERP all modules, CRM, BI/BW, SQL Server, so called application maintenance effort 2000 pd)
	execute proof of concept for Unicode migration of the SAP environment (release 4.7) execute comparison proof of concept SAP business one vs. SAP business by design vs. business all-in-one
	implementation of MS sharepoint portal <u>roles :</u>
	program manager, project leader, steering committee member, as vice president member of the leadership group of the company
	<u>location :</u> Germany, France, Swiss, Austria, Italy, Poland, Portugal, Spain, Indonesia, India, US, Mexico
	Industries :
	Consumer products, direct sales, multi level sales, bank <u>Activities :</u>

2007-2007 (1year)	Program management, project controlling, risk management, stakeholder management, high level consulting, it strategy consulting, high level line management as vice president (Hay group D) system implementation, porting, migration, define and achieve quality gates regarding handover from project to running in the different stages (integration test, business integration test, go live) <i>Skills:</i> SAP quality center(QC), test management, ITIL standards, SLA management(supplier management), request for proposal, business and technical requirement definition, Adonis, business process rengineering, BPM(business process management), Aris toolset, ABAP, CRM, CRM Champagne, CRM Activities, CRM opportunities, CRM BP(business partner), SAP Return, SAP Middleware, SAP PI XI, ERP, ECC 6.0, MDM; Data Management, IT strategy consulting, Java, JavaScrit, Roll-Out, SAP, Project management, Controlling, Applications- Architecture consulting(Togaf, SAP EAF), Solution Manager, intercultural communication (Hofstede), migration (Unicode), Uniserve, Assoware, Master Data Management, SAP ICM, commission System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP change and transport management) mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40 SAP ERP Operations SAP sales and service SAP sales order management (SOM) SAP aftermarket sales and service (ASS) SAP professional-service delivery IT program manager Vorwerk GmbN&Co.KG Responsible for implementing SAP ERP 4.7, BW, CRM for sales force Austria (2000 pd) execution of 2 change releases on the SAP environment (application maintenance SAP R33, CRM, BI for sales force Germany, France, Swiss) implement Data Management/Data Mining solution (self developed after evaluation of SAP MDM) <i>redes:</i> program management, project controlling, risk management, stakeholder management, high level consult, direct sales, multi level sales, bank <i>Activities</i> ; Program management, project controlling, risk management, stakeholder management, high level consult, it strategy consulting, h
	management), request for proposal, business and technical requirement definition, Adonis, business process reengineering, BPM(business process management), Aris

	Data Mining, Data Management, Master Data Management, SAP ICM, commission
	System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP
	change and transport management), SAP Repair (SAP CS)
	Planning IT (change und incident management)
	mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40
	SAP ERP 6.0 (former mySAP ERP 2005) with ECC 6.0, SAP Web AS 7.0
	SAP ERP Operations
	SAP solution map, SAP business map
	SAP sales and services
	SAP sales order management (SOM)
	SAP aftermarket sales and service (ASS)
	SAP professional-service delivery
2003-2007	SAP subproject leader Vorwerk GmbH&Co.KG
(4years)	Responsible for implementing SAP R/3 modules SD,MM,LES,CRM,SM(CS) including
(4years)	
	commissioner agreement model for sales forces Germany, Swiss, France and the central
	holding
	locations :
	Germany, France, Swiss, Austria, Italy, Portugal, Poland, Spain
	Roles :
	Program manager, project leader, subproject leader, member of steering committee,
	senior modul consultant, integration manager
	Industries :
	Consumer goods, direct selling, multilevel selling, furniture industry
	Activities :
	Project leading, project management, project controlling, risk management, stakeholder
	management, SD senior consulting, CRM consulting, it strategy consulting SAP
	application architecture consulting
	Skills :
	SAP Release 4.6 and 4.7 SD, LES, CRM, project management methodology PMI, prince2
	ABAP
1996-2003	Senior SAP Expert at t-systems (Wuppertal) involved in several SAP implementations
(8years)	In total 6 SAP Implementations
(Oycars)	2002-2003 t-systems PreSales Consutling ERP and CRM all Processes
	2002-2003 company Rauch Möbelwerke Freudenberg
	as subprojectleader responsible for implementing SAP SD Rel. 4.6 including all necessary
	ABAP add on's
	SAP SD document customizing
	SAP condition technique
	SAP Variantenconfiguration
	SAP Variantenconfiguration SAP available to promise technology (ATP)
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost
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	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination
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	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport)
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) <u>2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)</u>
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) <u>2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)</u> as subproject leader SAP responsible for the implementation of Modules SAP SD
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) <u>2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)</u> as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments focussed on:
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) <u>2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)</u> as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments focussed on: SAP Logistic Processes
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	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) <u>2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)</u> as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments focussed on: SAP Logistic Processes SAP SD document customizing SAP condition technique
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) <u>2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)</u> as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments focussed on: SAP Logistic Processes SAP SD document customizing SAP condition technique SAP variant configuration
	SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) <u>2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)</u> as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments focussed on: SAP Logistic Processes SAP SD document customizing SAP condition technique SAP variant configuration SAP available to promise (ATP)
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	<u>1999-2000 company bulthaup Küchen Vilsbiburg</u>
	as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments
	focussed on:
	SAP Logistic Processes
	SAP SD document customizing
	SAP condition technique
	SAP variant configuration
	SAP available to promise (ATP) SAP LES delivery, transportation, transportation documents, transportations cost
	calculation and billing
	SAP Routen determination
	SAP TMS (change and transport)
	SAP risk management
	SAP credit management
	<u>1998-1999 company Hülsta Stadtlohn (Moser Möbelwerke)</u>
	as SAP SD modul consultant responsible for
	SAP SD document customizing
	SAP LES, delivery and warehouse management document customizing
	SAP charges, serial no.
	SAP condition technology, sales price determination
	Training of all key users and end users (500 people)
	1997 company Forte Möbelwerke Brilon (Warschau Poland)
	as junior SAP SD consultant support in project
	SAP SD document customizing
	SAP LES, delivery and warehouse management document customizing
	SAP charges, serial no. SAP condition technology, sales price determination
	Training of all key users and end users
ļ	1996 company Brugman Küchen Wuppertal
	SAP SD document customizing
ļ	SAP LES, delivery and warehouse management document customizing SAP charges, serial no.
	SAP condition technology, sales price determination
	Training of all key users and end users
	industry:
	furniture industry
	major SAP curses done in Walldorf Germany :
	<u>1998</u>
	LO605 SD Rel.4.0; LO615 invoicing Rel 4.0;
	LO610 logistic Rel 4.0; LO620 pricing Rel. 4.0;
	LO611 transport Rel 4.0; LO650 additional customizing
	LO604;
	<u>1999</u> LO930 LIS; LO630 sales LIS; LO530 WM Rel.4.0
	2000 LOO2E planning Bol 4 6: D246SD dolta SD 2 x 4 6C
	LO935 planning Rel.4.6; D346SD delta SD 3.x-4.6C D346LE delta LES 3.x-4.6B; LO645 credit&risk Management Rel.4.6C
	2001

	LO525 MM disposition Rel.4.6C;LO210 production planning 4.6C; 2002 LO925 SD&MM BC420 DataMigration 2004 CR100 CRM basics; CR400 CRM interaction Center CR300 CRM Sales; CR410 CRM interaction Center II
	2006_ PLM300 IM; SAPNW SAP NetWeaver; BIT400 XI 2008_ CAPDE1 SAP PMI; SOA200 SAP EAF
1994-1996	Head of Department Information Technolgogy and inhouse consulting at Brugman Küchen GmbH&Co.KG Wuppertl Responsible for all aspects of inhouse consultancy especially the SAP implementation (Release R/3 2.3)
1989-1994	Senior Cobol Developer and Solution Designer Röth Datensysteme Wuppertal Responsible for an ERP system based on novel network and AS400-OS400 on Oracle and DB database