Semperfidelis-IT GmbH
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Born on 09.06.1967 in Wuppertal Germany
Devorced; single father 1 child (Ian Deven Daume 29.11.2011)
Bachelor of Arts in Economics and Information Technology

Owner and Managing Director of Semperfidelis-IT GmbH (founded in 2009)
www.semperfidelis-it.com

Time	Activities
06/2023 – 03/2024	SAP Programmmanager (technical) at Leica Camera in Wetzlar Responsible for the entire SAP S/4 Implementation at Leica
07/2023 – 02/2024	Programm Manager at BMI Group Responsible for a couple of SAP projects as a prerequisite for the SAP S/4 Implementation at BMI Group
06/2022- 06/2023	SAP Projektleiter at Hitachi Energies responsible for the data migration (role: cluster data coordinator). As member of the cluster leadership team responsible for the international roll out of an SAP S/4 Hana solution to Benelux and later for DACH
02/2020- 04/2022	SAP S/4 Program Manager at GEA Düsseldorf (member of the GEA program leadership team) Leading a large scale SAP S/4 implementation from scratch including build of a template, setting up of the frame/governance for the roll-in of about 200 entities (global roll-out more than 400 projectmembers), in this position also implemented the pilot(Ireland) and executed an upgrade to the latest SAP S/4 release
08/2019- 12/2019	Senior SAP S/4 HANA Migration Expert at Porsche AG Responsible for the migration SAP HANA (S/4 HANA sales) based on SAP activate and SAP data services
01/2019- 11/2019 (11 month)	SAP senior project manager at EDAG Fulda As senior SAP project manager i am responsible for rolling out the EDAG SAP template to Rücker Lypsa Spain (Barcelona) It is needed to perform all phases such as fit/gap analyse, build, test, migrate, and organizsational change.
01/2019- 08/2019 (8 month)	Interim IT Manager at GroupeSEB Deutschland in Frankfurt As interim IT manager i was responsible to lead the local IT team and to coordinate the local key user organization. The main topics was to align with 3 rollout projects; EMSA in Germany, WMF in Austria and CH, the optimization of the over all ITSM processes and some major technical changes in the IT environment like introducing VoIP and Upgrade of the telecommunication system (AVAYA)
10/2018- 04/2019 (7 month)	Senior SAP S/4 HANA Migration Expert at KBA (König und Bauer AG) in Würzburg Responsible for the migration SAP HANA (S/4 HANA) Phase II based on SAP activate and SAP data services

02.2017-12.2018 (2 years nearly)	**Interim manager "SAP Betrieb" (operations and inhouse condulting) at toom Baumarkt GmbH in Köln** As IT interim manager and project leader responsible for the whole SAP Software lifecycle also coaching the toomBM internal IT management in ITSM and ITIL. Also implementing an agile project approach for continuously delivery of so called "minor change releases"; implementing the needed retrofit process based on SAP SolMan. SAP Landscape: SAP Retail; SAP PI; SAP BW on HANA; SAP GK (POS); SAP c4c;
04/2017- 05/2018 (13 month)	**Senior SAP S/4 HANA Migration Expert at KBA (König und Bauer AG) in Würzburg** Responsible for the migration SAP HANA (S/4 HANA) Phase I based on SAP activate an SAP data services
03/2017- 04/2018 (13 month)	**Senior SAP S/4 HANA Migration Expert at Brand GmbH in Wertheim** Responsible for the migration SAP HANA (S/4 HANA) based on SAP activate and SAP data services
2017-2018	**SAP further trainings and certifications** SAP S/4 HANA (2018) Data Migration to S/4 HANA S4H100 Overview SAP S/4 HANA S4H01e S4H01 Introduction to SAP S/4 HANA (SAP Business Suite to SAP S/4 HANA Delta) S4LG1 Logistic Processes in SAP S/4 HANA (SAP S/4 HANA Enterprise Management)
10/2016- 02/2017 (5 month)	**Senior Project Manager for Boehringer Ingelheim in Ingelheim** As senior Project Manager responsible for the creation and maintenance of the global project plan (MS Project) for the data migration for the Asset Deal. Also responsible for the typical PM cycles (risk, stakeholder and so on). In this role participating to the international daily stand-up meeting and monitoring the activities and open topics of the teams to deliver the data, to execute the mapping and to execute the data load (DLCs) in test and production (SAP MDM, SAP ERP)
10/2015- 01/2017 (15 month)	10-2015 till 01-2017 **SAP ERP project manager for HORNBACH AG in Bornheim** responsible for the EHP update from EHP5 to EHP8 with all related topics (interoperability check and solution e.g. SAP BW or SAP Hybris interoperability check, discovery and evaluation of business functions needed, feasibility study of SAP HANA features such as order management). Finally execution of the EHP update project and introduction of a totally reworked testmanagment framework based on ISTQB and implemented with JIRA and XRAY (on Atlanssian toolchain)
06/2015- 12/2015	**SAP MDM Solution Architect and Project manager for Boehringer Ingelheim in Ingelheim** responsible for the solution mapping (solution design) for the master data objects such as material master, product master, SKUs, vendor master, customer master and responsible for the coordination of several SAP MDM releases with new features for the master data maintenance in SAP MDM (and SAP CE and portal)
03/2015- 05/2015 (3 month)	**SAP Enterprise Architect for PwC in Frankfurt** responsible for several IT architecture deliverables such as business architecture, process architecture, application architecture, interface architecture etc. for a new SAP solution for PwC for the forces management (SAP multi resource planning MRS). In this role also responsible for the proof of concept and the RFP (request for proposal)
07/2014- 03/2015 (9 month)	**SAP CRM project leader for SOKA-BAU in Wiesbaden (insurance company)** responsible for release implementation project and the integration to a bigger SAP FS-CD, FS-PM roll-out implementation. Challenges here: implementing of SAP UI5, harmonizing with SAP WebUI, and service orchestration in SAP netweaver SOA approach together with SAG webmethods and lots of already established legacy systems
11/2011- 07/2014 (2years 8month)	**SAP project manager at Daimler AG** here I was responsible for a group of consultants and developers in the SPM@MB spare parts and services project of Daimler. I was leading 7 SAP experts and 2 Java developer for the legacy systems.

	Additionally I was responsible for our offshore forces located in India (further 4 to 7 experts in concrete SAP solution designers and developers). We were responsible to build the solutions around master data provisioning for the SPM wourld taking care of the PI, middleware and CIF. Location : Germersheim
	2011(01-12) SAP project manager at BOSCH Power Tools (PT) as projectmanager and member of the program management board I was leading the project team for the whole SAP changemanagement within the BOSCH sales and logistic solution. I was additionally responsible for some cross functional processes with method focus as : Testmangement, training approach, process mapping (Adonis, planningIT) and the whole development process including quality gate method Location : Leinfelden
	2010 SAP project manager at checkpoint AG at checkpoint my responsibility was to lead the application management team. We were executing 2 and 3rd level support of the SAP R/3 solution. Additionally we executed several small projects (change management) roles : projectmanager locations : Germany, Spain, Netherlands US
	2010 SAP projetct manager at Logwin responsible for architecture feasibility study, my task was to lead the project group with the goal to analyse which SAP architecture fits to the new Logwin requirements. My duty was to lead the Logwin internal forces and the projectmembers coming from SAP AG. My official role was named coach of the CIO Roles : Coach Projectmanager
In 2010	**training on HTML, Java, Javascript,** **expanding and deepening of SAP netweaver knowledge**
2003-2009 (6years)	**SVP IT ProjectManagement Vorwerk&Co.KG Wuppertal** **In the management position as Senior Vice President IT ProjectManagement responsible for in total more than 100Million single project budgets; over 100 internal and external experts; and yearly 12Million € project budgets**
2009-2009 (1year)	**IT Program manager Vorwerk GmbH&Co.KG** Responsible for release change project SAP 4.7 to ERP 6.0 with strengths focus on project management methodology (PMI and prince II) and as well strengths focus on project controlling (effort approx. 600 pd) implementing project SAP eSOA on SAP CE (so called green field approach, effort ca. 10.000 pd) including all necessary SAP adjustments (service enabling) as well as building new non SAP services in native Java (JBOSS) with port off all these services to the SAP Java stack (SAP CAE) implementing MS dynamics AX for Asia sales force in Indonesia implementing changes on the existing SAP environment (ERP,CRM,BI/BW,SQL-Server) implementing of planning IT for the change / and incident management (so called application maintenance) execute a proof of concept regarding release change SAP CRM 4.0 to 5.0 execute a roll-out of MS sharepoint portal *roles :*

	program manager, project leader, steering committee member, as vice president member of the leadership group of the company *location :* Germany, France, Swiss, Austria, Italy, Poland, Portugal, Spain, Indonesia, India, US, Mexico *Industries :* Consumer products, direct sales, multi level sales, bank *Activities :* Program management, project controlling, risk management, stakeholder management, high level consulting, it strategy consulting, high level line management as vice president (Hay group D) system implementation, porting, migration, define and achieve quality gates regarding handover from project to running in the different stages (integration test, business integration test, go live) *Skills :* SAP quality center(QC), test management, ITIL standards, SLA management(supplier management), request for proposal, business and technical requirement definition, Adonis, business process reengineering, BPM(business process management), Aris toolset, ABAP, CRM, CRM Champagne, CRM Activities, CRM opportunities, CRM BP(business partner), SAP Return, SAP Middleware, SAP PI XI, ERP, ECC 6.0, MDM; Data Management, IT strategy consulting, Java, JavaScript, Roll-Out, SAP, Project management, Controlling, , Applications- Architecture consulting(Togaf, SAP EAF), Solution Manager, intercultural communication (Hofstede), migration (Unicode), Uniserve, Assoware, Master Data Management Data Mining, Data Management, Master Data Management, SAP ICM, commission System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP change and transport management), SAP Repair (SAP CS) Planning IT (change und incident management) mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40 SAP ERP 6.0 (former mySAP ERP 2005) with ECC 6.0, SAP Web AS 7.0 SAP ERP Operations SAP solution map, SAP business map SAP sales and services SAP sales order management (SOM) SAP aftermarket sales and service (ASS) SAP professional-service delivery
2008-2008 (1year)	**IT Program manager Vorwerk GmbH&Co.KG Wuppertal** execute a release change project update SAP BI to SAP netweaver BI 7.0 (effort 200 pd) execute a proof of concept of implementing SAP ERP ECC 6.0 for sales force Italy execute SAP document archiving project (GdpdU, GOB) implementing SAP solution manager execute a release change project update SAP ERP 4.7 to ERP ECC 6.0 (production company, effort 1000 pd) implement SAP cProjects (effort 100 pd) execute 2 change release on SAP full fledge environment (ERP all modules, CRM, BI/BW, SQL Server, so called application maintenance effort 2000 pd) execute proof of concept for Unicode migration of the SAP environment (release 4.7) execute comparison proof of concept SAP business one vs. SAP business by design vs. business all-in-one implementation of MS sharepoint portal *roles :* program manager, project leader, steering committee member, as vice president member of the leadership group of the company *location :* Germany, France, Swiss, Austria, Italy, Poland, Portugal, Spain, Indonesia, India, US, Mexico *Industries :* Consumer products, direct sales, multi level sales, bank *Activities :*

	Program management, project controlling, risk management, stakeholder management, high level consulting, it strategy consulting, high level line management as vice president (Hay group D) system implementation, porting, migration, define and achieve quality gates regarding handover from project to running in the different stages (integration test, business integration test, go live)
	Skills :
	SAP quality center(QC), test management, ITIL standards, SLA management(supplier management), request for proposal, business and technical requirement definition, Adonis, business process reengineering, BPM(business process management), Aris toolset, ABAP, CRM, CRM Champagne, CRM Activities, CRM opportunities, CRM BP(business partner), SAP Return, SAP Middleware, SAP PI XI, ERP, ECC 6.0, MDM; Data Management, IT strategy consulting, Java, JavaScript, Roll-Out, SAP, Project management, Controlling, , Applications- Architecture consulting(Togaf, SAP EAF), Solution Manager, intercultural communication (Hofstede), migration (Unicode), Uniserve, Assoware, Master Data Management
	Data Mining, Data Management, Master Data Management, SAP ICM, commission System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP change and transport management), SAP Repair (SAP CS)
	Planning IT (change und incident management)
	mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40
	SAP ERP 6.0 (former mySAP ERP 2005) with ECC 6.0, SAP Web AS 7.0
	SAP ERP Operations
	SAP solution map, SAP business map
	SAP sales and services
	SAP sales order management (SOM)
	SAP aftermarket sales and service (ASS)
	SAP professional-service delivery
2007-2007 (1year)	**IT program manager Vorwerk GmbH&Co.KG**
	Responsible for implementing SAP ERP 4.7, BW, CRM for sales force Austria (2000 pd) execution of 2 change releases on the SAP environment (application maintenance SAP R/3,CRM,BI for sales force Germany, France, Swiss)
	implement MS SQL Server for analyses and reporting for sales force Germany
	implement Uniserve address check for sales force Austria (embedded in SAP)
	implement Data Management/Data Mining solution (self developed after evaluation of SAP MDM)
	roles :
	program manager, project leader, steering committee member, as vice president member of the leadership group of the company
	location :
	Germany, France, Swiss, Austria,
	Industries :
	Consumer products, direct sales, multi level sales, bank
	Activities :
	Program management, project controlling, risk management, stakeholder management, high level consulting, it strategy consulting, high level line management as vice president (Hay group D) system implementation, porting, migration, define and achieve quality gates regarding handover from project to running in the different stages (integration test, business integration test, go live)
	Skills :
	SAP quality center(QC), test management, ITIL standards, SLA management(supplier management), request for proposal, business and technical requirement definition, Adonis, business process reengineering, BPM(business process management), Aris toolset, ABAP, CRM, CRM Champagne, CRM Activities, CRM opportunities, CRM BP(business partner), SAP Return, SAP Middleware, SAP PI XI, ERP, ECC 6.0, MDM; Data Management, IT strategy consulting, Java, JavaScript, Roll-Out, SAP, Project management, Controlling, , Applications- Architecture consulting (Togaf, SAP EAF), Solution Manager, intercultural communication (Hofstede), migration (Unicode), Uniserve, Assoware, Master Data Management

	Data Mining, Data Management, Master Data Management, SAP ICM, commission System, provisioning system (direct sales), batchinput, IDOC, Middleware, TMS (SAP change and transport management), SAP Repair (SAP CS) Planning IT (change und incident management) mySAP ERP 2004 with ECC 5.0, SAP Web AS 6.40 SAP ERP 6.0 (former mySAP ERP 2005) with ECC 6.0, SAP Web AS 7.0 SAP ERP Operations SAP solution map, SAP business map SAP sales and services SAP sales order management (SOM) SAP aftermarket sales and service (ASS) SAP professional-service delivery
2003-2007 (4years)	**SAP subproject leader Vorwerk GmbH&Co.KG** Responsible for implementing SAP R/3 modules SD,MM,LES,CRM,SM(CS) including commissioner agreement model for sales forces Germany, Swiss, France and the central holding locations : Germany, France, Swiss, Austria, Italy, Portugal, Poland, Spain Roles : Program manager, project leader, subproject leader, member of steering committee, senior modul consultant, integration manager Industries : Consumer goods, direct selling, multilevel selling, furniture industry Activities : Project leading, project management, project controlling, risk management, stakeholder management, SD senior consulting, CRM consulting, it strategy consulting SAP application architecture consulting Skills : SAP Release 4.6 and 4.7 SD, LES, CRM, project management methodology PMI, prince2 ABAP
1996-2003 (8years)	**Senior SAP Expert at t-systems (Wuppertal) involved in several SAP implementations** **In total 6 SAP Implementations** *2002-2003 t-systems PreSales Consutling ERP and CRM all Processes* *2002-2003 company Rauch Möbelwerke Freudenberg* as subprojectleader responsible for implementing SAP SD Rel. 4.6 including all necessary ABAP add on´s SAP SD document customizing SAP condition technique SAP Variantenconfiguration SAP available to promise technology (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport) *2001-2002 company Schärf Büromöbel Worms (Samas Gruppe)* as subproject leader SAP responsible for the implementation of Modules SAP SD including all ABAP adjustments focussed on: SAP Logistic Processes SAP SD document customizing SAP condition technique SAP variant configuration SAP available to promise (ATP) SAP LES delivery, transportation, transportation documents, transportations cost calculation and billing SAP Routen determination SAP TMS (change and transport)

1999-2000 company bulthaup Küchen Vilsbiburg
as subproject leader SAP responsible for the implementation of Modules SAP SD
including all ABAP adjustments
focussed on:
SAP Logistic Processes
SAP SD document customizing
SAP condition technique
SAP variant configuration
SAP available to promise (ATP)
SAP LES delivery, transportation, transportation documents, transportations cost
calculation and billing
SAP Routen determination
SAP TMS (change and transport)
SAP risk management
SAP credit management

1998-1999 company Hülsta Stadtlohn (Moser Möbelwerke)
as SAP SD modul consultant responsible for
SAP SD document customizing
SAP LES, delivery and warehouse management document customizing
SAP charges, serial no.
SAP condition technology, sales price determination
Training of all key users and end users (500 people)

1997 company Forte Möbelwerke Brilon (Warschau Poland)
as junior SAP SD consultant support in project
SAP SD document customizing
SAP LES, delivery and warehouse management document customizing
SAP charges, serial no.
SAP condition technology, sales price determination
Training of all key users and end users

1996 company Brugman Küchen Wuppertal
SAP SD document customizing
SAP LES, delivery and warehouse management document customizing
SAP charges, serial no.
SAP condition technology, sales price determination
Training of all key users and end users
industry:
furniture industry

major SAP curses done in Walldorf Germany :

1998
LO605 SD Rel.4.0; LO615 invoicing Rel 4.0;
LO610 logistic Rel 4.0; LO620 pricing Rel. 4.0;
LO611 transport Rel 4.0; LO650 additional customizing
LO604;
1999
LO930 LIS; LO630 sales LIS; LO530 WM Rel.4.0

2000
LO935 planning Rel.4.6; D346SD delta SD 3.x-4.6C
D346LE delta LES 3.x-4.6B; LO645 credit&risk Management Rel.4.6C
2001

	LO525 MM disposition Rel.4.6C;LO210 production planning 4.6C; **2002** LO925 SD&MM; BC420 DataMigration **2004** CR100 CRM basics; CR400 CRM interaction Center CR300 CRM Sales; CR410 CRM interaction Center II **2006** PLM300 IM; SAPNW SAP NetWeaver; BIT400 XI **2008** CAPDE1 SAP PMI; SOA200 SAP EAF
1994-1996	**Head of Department Information Technolgogy and inhouse consulting at Brugman Küchen GmbH&Co.KG Wuppertl** Responsible for all aspects of inhouse consultancy especially the SAP implementation (Release R/3 2.3)
1989-1994	**Senior Cobol Developer and Solution Designer Röth Datensysteme Wuppertal** Responsible for an ERP system based on novel network and AS400-OS400 on Oracle and DB database